TRENDS and PROJECTIONS - Representation of women in the UN Secretariat with appointments of one year or more CTED 30 June 2006-30 June 2011

| Representation of women (Percentage - Trends 10 year period 30 June 2006-30 June 2011) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 | 2006 | 2011 |
| Total \% | 0.0 | 75.0 | 66.7 | 33.3 | 54.5 | 41.7 | 33.3 | 44.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total change \% | 75.0 |  | -33.3 |  | -12.9 |  | 11.1 |  | 0.0 |  | 0.0 |  | 0.0 |  | 0.0 |  |


| Average annual increment (Percentage) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| June 2006 - June 2011 | 18.8 | -8.3 | -3.2 | 2.8 | 0.0 | 0.0 | 0.0 | 0.0 |


| Year at which gender parity will be reached at current average annual increment |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| At June 2006 - June 2011 average annual increment | 2010 | Never | Never | 2013 | Never | Never | Never | Never |


| Year at which gender parity will be reached at 2\% annual increase |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 2019 | 2015 | 2014 | 2036 | 2036 | 2036 | 2036 |


| Required average annual increase to achieve 50\% gender balance in all categories by 2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (percentage) |  |  |  |  |  |  |  |
| P2 | P3 | P4 | P5 | D1 | D2 | ASG | USG |
| Reached | 4.2 | 2.1 | 1.4 | 12.5 | 12.5 | 12.5 | 12.5 |

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[^0]:    *Source: Prepared on the basis of data provided by the Office of Human Resources Management

